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Following an AIM term in Estonia, Mark and Glenda Alphin were appointed to Finland in 2007. They pioneered a work that includes four strong congregations in various cities. Over two-thirds of the constituency is involved in consistent discipleship training, thus continuing to establish a secure foundation for the church. Iceland was added to their appointment in 2021. They are focused on building an effective team to assist with pre-evangelism prayer and making connections in the country. The Alphins continue to utilize AIM in cities where the Lord has raised up believers, providing saints across Finland with the ability to join Bible studies, classes, weekly services, and more. Their passion is training and discipleship, as a spiritual foundation is key to the sustainability of a work. Mark serves as the Presbyter of the UPC of the Nordic Countries for Finland and Iceland and is also Chairman of the UPCIF. Both Mark and Glenda are ordained ministers of the UPCI.